



NELSON MANDELA  
FOUNDATION

*Living the legacy*

## **Bridging the gap between education and labour for young people with disabilities**

**Date:** Wednesday, 17 August 2022 | **Time:** 10:00am – 12:30pm

**Venue:** Nelson Mandela Foundation, Johannesburg (Hybrid event)

*It is not a question of patronising philanthropy towards disabled people. They do not need the patronage of the non-disabled. It is not for them to adapt to the dominant and dominating world of the so-called non-disabled. It is for us to adapt our understanding of a common humanity; to learn of the richness of how human life is diverse; to recognise the presence of disability in our human midst as an enrichment of our diversity. **Nelson Mandela***

### **Programme:**

| <b>ITEM</b>   | <b>DURATION</b> | <b>TIME</b>       |
|---|-----------------|-------------------|
| <b>Welcome</b><br>Sello Hatang, Chief Executive Officer at the Nelson Mandela Foundation  | 5min            | 10:00am - 10:05am |
| <b>Programme overview and introductions</b><br>MC   | 5min            | 10:05am -10:10am  |
| <b>Keynote address</b><br>Asanda Luwaca, Chairperson of the National Youth Development Agency                                   | 15min           | 10:10am - 10:25am |
| <b>Panel discussion with facilitator</b><br>- Initial 10-min input from panellists<br>- Followed by discussion with facilitator | 75min           | 10:25am - 11:40am |
| <b>Audience engagement</b>  | 45min           | 11:40am - 12:25am |
| <b>Closing remarks and wrap-up</b><br>Representative from the National Youth Development Agency                                 | 5min            | 12:25am – 12:30pm |



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## Panellists:

1. **Dr Armand Bam**, Head of Social Impact, University of Stellenbosch Business School  
*Presenting on the gaps in practice and why businesses and organisations need to make improved efforts at inclusion through providing practical insights for performance.*
2. **Commissioner Bokankatla Joseph Malatji**, Full-time Commissioner, South African Human Rights Commission  
*Presenting on the foremost barriers to meaningful labour force participation faced by persons with disabilities and how employers may strive towards integrating persons with disabilities into the workplace.*
3. **Collins Ombajo**, Inclusion and diversity officer, Action Network for the Disabled  
*Presenting on the insights gained from the Innovation to Inclusion project implemented in Kenya towards catalysing disability inclusion in the workplace, and providing pertinent lessons that South Africa can draw from the Kenyan experience.*
4. **Losh Pather**, Chairperson, South African Employers' Forum for Disability, and **Nontobeko Mdhuli**, Board Member and Head of Talent and Diversity, South African Employers' Forum for Disability  
*Co-presenting on the role that the private sector can play in catalysing the meaningful integration of persons with disabilities into the workplace.*
5. **Lidia Pretorius**, Independent Disability Inclusion Consultant and Activist  
*Presenting on the need and mechanisms for building allyship that recognises persons with disabilities as assets in society and the workplace.*

This Dialogue will be facilitated by Dianah Msipa, Manager of the Disability Rights Unit at the University of Pretoria's Centre for Human Rights.